



SUSTAINABILITY POLICY

Purpose

Ultimate Water believes that our focus on reducing our impact on climate change will make us a leader in the pool industry's efforts to shift into sustainable and environmentally friendly best practices. Ultimate Water's sustainability policy permeates throughout the company, from waste reduction manufacturing practices to seeking partnerships with those whose environmental and sustainability policies are aligned with ours.

Scope

Ultimate Water's Sustainability Policy ranges and applies to the entire company, from manufacturing to sales. Beyond the direct impact of our Sustainability Policy, Ultimate Water is dedicated to extending its impact onto the pool industry's standards for worker safety and health. While the manufacturing, transportation, and storage of chemicals have wide ranging impacts on the planet, those impacts are most closely felt by the workers within our industry. Those professionals commit to making swimming safe and healthy for the public, Ultimate Water commits to making pool maintenance safe and healthy for the professionals.

Policy

Ultimate Water is dedicated to the reduction of commercially manufactured chemicals, reducing the impact of industrial chemical manufacturing and the eventual human exposure. The core of that dedication comes from the engineering and design of our products, comprehensively erasing the need for manufacture, transportation, and storage of industrially manufactured chlorine, muriatic acid, calcium hypochlorite, and other sanitation chemicals produced on a mass scale. We maintain that dedication through our business practices from manufacturing waste reduction practices to packaging sustainability reviews.

Our sustainability-centered corporate culture is paramount to establishing goals that continue to look further and further into the future as we continue to evolve our goals and set an example for all companies in our industry. Our 2023 commitments are:

- Review all internally-procured materials through Environmentally Preferable Purchasing (PPP) guidelines.
- Review all packaging materials, minimizing material usage and replacing all single use materials.
- Formalize a scrap reduction program, creating a structure to reuse or recycle 100% of materials used in our warehouse.
- Annual review of our carrier partners, prioritizing carriers with sustainability goals in line with ours, reducing our direct and indirect environmental impact.

Ownership and Responsibility

Ultimate Water's Vice President of Operations is responsible for development and implementation of this policy. The policy, and ownership, is reviewed annually.

Endorsed by:

Gabriel Giordano

Gabriel Giordano | President, Ultimate Water, Inc.

Version #	Date	Description	Revised By
202302	01/31/2023	2023 Release	VP Operations